Pay Scales of Public Sector Employees

† 2990. PROF. M. M. AGARWAL: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether government have formulated and sanctioned a new policy for time-bound revision of the pay scales of employees working in public sector undertakings;

(b) if so, what are the details in this regard; and

(c) what effective steps have been taken by Government, so far, to fix the pay scales of Central Government employees and employees of public sector undertakings at parity basis?

THE MINISTER OF STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (DR. VALLABHBHAI KATHIRIA): (a) to (c) Government have decided that executives of Central Public Sector Undertakings at Board level, below Board level and the non-unionised supervisory level shall have pay revision in every 10 years, from 1.1.97. Government have also decided that the unionised employees of these PSUs governed by Industrial DA pattern pay scales, would have the option to opt for either:—

(i) a 10 year periodicity of wage revision with 100% neutralisation of DA; or

(ii) a 5 year periodicity on the basis of graded neutralisation as did exist previously.

There is no proposal at present to fix the pay scales of the Central Government employees and the employees of public undertakings at parity basis.

Writing off the losses of some PSUs

2991. SHRI ANANTA SETHI: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES pleased to state:

(a) whether Government have written off the losses of some Public Sector Units under the administrative control of his Ministry;

(b) whether the losses have been written off as a part of the revival scheme sanctioned by the BIFR;

† Original notice of the Question was received in Hindi.